

ALLEGHENY VALLEY SCHOOL DISTRICT
March 18, 2019

The regular meeting of the Allegheny Valley School Board was held on Monday, March 18, 2019. President Mr. Larry Pollick presided. The meeting was called to order at 7:23pm.

ROLL CALL:

Mr. James Gaschler	Mrs. Glenna Renaldi
Mrs. Joelle McFarland	Mr. Donald Rocco
Ms. Elizabeth Moretti (absent)	Mr. Shawn Whelan
Mr. Antonio Pollino	Mr. Larry Pollick
Mr. Stephen Puskar	

Also in attendance were Dr. Graczyk, Ms. Rajgopal, Mr. Dan Conlon (solicitor), Officer Gourley, students, parents and community members

President Pollick announced that the Board had been in Executive Session for Personnel matters.

AUDIENCE COMMENTS ON AGENDA ITEMS: None

PRESENTATION

1. Extra Mile Awards:

Dr. Graczyk and Mr. Gaschler recognized the following students for their efforts with Extra Mile Awards:

PMEA State Orchestra ***Liam Dale (grade 10)***

Congratulations to Sophomore Liam Dale for qualifying for the PMEA State Orchestra. Liam participated in the Western Regional Orchestra festival held at Hollidaysburg Senior High School last week. This festival featured an orchestra comprised of the best high school orchestral musicians from all of Western Pennsylvania and the concert was absolutely amazing.

Dale had auditioned at the District Festival in January and earned a spot in this ensemble and also an opportunity to advance to the State Orchestra to qualify himself as one of the top nine best high school orchestral trumpet players in the entire Commonwealth...and he did just that! This accomplishment is amazing for a sophomore, and Liam will now be performing with the PMEA State Orchestra at the PMEA Convention held this year in Pittsburgh's Convention Center from April 3-6.

National Technical Honor Society students ***Jocelyn Folmer (grade 12), JT Micher (grade 12), Alexis Dausch (grade 11), August***

Congratulations to Springdale Jr-Sr High School students Jocelyn Folmer, JT Micher, and Alexis Dausch on their induction into the National Technical Honor Society. Dausch was honored as one of the student speakers.

The students thanked their teachers, Mrs. Dyer and their parents.

Regional Scholastic Art Competition *Cayly Mizak (grade 10)*

Congratulations to SHS student Cayly Mizak for winning a Silver Key in the Regional Scholastic Art Contest, where over 1700 pieces were submitted.

She thanked her parents

President Pollick thanked all the students and Mr. Mike Mikus on his retirement.

2. School Police Officer Gourley

Officer Gourley thanked the Dr. Graczyk, School Board, Principals, teachers, students and the community for welcoming him and also Officer Downing for training him.

3. Acmetonia Construction Project Update (Massaro Corp.)

Mr. Todd Baldwin construction manager, informed the board that the inspection of the chairlift was postponed as it was not fixed as yet. He also informed the Board that there was an odor in Room D110 with the exhaust fan in the crawl space and the vapor barrier. Mr. Pollino brought up the change of vapor barrier in original bid. Mr. Baldwin informed that it will be inspected as well.

III. APPROVAL OF MINUTES

Board action to approve minutes, as presented

Motion by Mr. Pollino, second by Mr. Whelan.

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

Recommend the Board approve the February 5, 2019 Planning Meeting Minutes and the February 11, 2019 Voting Meeting Minutes.

IV. AGENDA ITEMS

1.0 BILLS/PAYMENTS

Board action to approve 1.1, as presented

Motion by Mr. Puskar, second by Mr. Pollino.

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

- 1.1 Recommend the Board approve the February 2019 Treasurer's Report, the payment of bills (Disbursement Ledger), and the Accounts Payable List.

- 2.0 OPERATIONS/FINANCE

Board action to approve Items 2.1 through 2.10, as presented

Motion by Mr. Gaschler, second by Mr. Pollino.

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

- 2.1 Recommend the Board direct the administration to place out for bid the general school, athletic, and custodial supplies for the 2019-2020 school year.
- 2.2 Recommend the Board approve the request of Valley Points YMCA to provide the Summer Day Camp program at Springdale Jr-Sr High School. The program will begin the day following our last student day and run until the beginning of the 2019/2020 school year.
- 2.3 Recommend the Board renew the lease agreement with the Allegheny Intermediate Unit for one (1) DART classroom at Acmetonia Elementary School in the amount of \$4,774.00, effective September 1, 2019 through June 30, 2020.
- 2.4 Recommend the Board approved the agreement with The Watson Institute Social Center for Academic Achievement for special education services for student #250435 in the amount of \$45,136/year for the 2018-2019 school year. Invoices will be prorated according to the start date of February 19, 2019.
- 2.5 Recommend the Board approve the proposed 2019/2020 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,144,656.00 The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,811,545. The Allegheny Valley School District contribution to the Program of Services Budget is estimated to be \$20,229 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).
- 2.6 Recommend the Board direct the administration to take the action necessary to optimize the tax assessment base for the School District.
- 2.7 Recommend the Board approve the agreement with Senate Engineering for engineering services for the advertising and bidding for the maintenance and care of the athletic fields, school grounds and landscaping for the District.
- 2.8 Recommend the Board approve a month-to-month contract extension with Jeff Brooks Landscaping. All rates will remain the same with no price increases. The contract extension will be in effect beginning on April 1, 2019.

2.9 Recommend the Board approve Change Order #'s 60, 94, 95, 106, and 107 as it relates to the Acmetonia Construction Project. Final cost for these Change Orders is a cost of \$4,876.56.

- Change Order #60: Mike Coates
 - Elevator Room Revisions (C107)
 - Credit: \$3526.00
- Change Order #94: Vern's Electric/LMI
 - Maintenance Restroom B120 Revisions
 - Cost: \$8,100.98
- Change Order #95: Vern's Electric/LMI/Mike Coates
 - Omission of ceiling installation & inclusion of ventilation in Room B118
 - Cost: \$301.58
- Change Order #106: Mike Coates
 - Roofing Back Charge to TDFE
 - Cost: \$698.00
- Change Order #106: Todd Devin Food Eq. Company
 - Roofing Back Charge to TDFE
 - Credit: \$698.00
- Change Order #107: Mike Coates
 - Replace damaged wall tile in kitchen & tile cap at low walls
 - Cost: \$2,280.00
- Change Order #107: LMI
 - Replace damaged wall tile in kitchen & tile cap at low walls
 - Credit: \$2,280.00

2.10 Recommend the Board approve option 1 for additional insurance coverage for Colfax Upper Elementary commencing March 11, 2019.

Option 1: \$10K deductible and the total premium is \$36,032.25 (Terrorism is an additional \$1,729 plus taxes and fees)

Board action to approve Item 2.11 addition from the addendum, as presented

Motion by Mr. Gaschler, second by Mr. Pollino.

Final Resolution: Motion Carries (Roll Call)

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

- 2.11 Recommend the Board approve the termination of the Security Services Agreement with St. Moritz Services, Inc., effective upon provision of 30 days' notice and authorize the Superintendent to issue formal notice of this action to St. Moritz Security Services, Inc.

3.0 EDUCATION/TECHNOLOGY

Board action to approve Items 3.1 through 3.2, as presented

Motion by Mr. Puskar, second by Mr. Pollino

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

- 3.1 Recommend the Board approve the request of Ms. Beth Minda and qualified students to attend the PMEA Region Choir Festival at Latrobe High School on March 20-22, 2019. The total cost to district is approximately \$222.00 and includes transportation, registration, and lodging. District will also pay cost of substitute teacher and meals for all students and staff.
- 3.2 Recommend the Board approve the request of Mr. Chris Squire and two (2) qualified students to attend the Bundesliga Total! Festival in Washington, DC on March 22-24, 2019. The District will cover the cost of transportation via megabus and subway (approximately \$50) plus a substitute teacher. All other costs, including meals, will be covered by the Goethe Institute.

4.0 PERSONNEL

Board action to approve Items 4.1 through 4.8, as presented

Motion by Mrs. McFarland, second by Mr. Pollino

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

- 4.1 Recommend the Board approve the Leave Request of the following Employees:
- A. Employee #892
FMLA Effective: April 15, 2019 not to exceed 60 work days
 - B. Employee #193
FMLA Effective: January 21, 2019 not to exceed 60 work days

- C. Employee #220
FMLA Effective: February 21, 2019, not to exceed 60 work days
(retroactive to first request on September 6, 2018)
- 4.2 Recommend the Board approve the employment of the following
Extended Day-to-Day Substitute:
 - A. Katie Jack
Replacing Employee #892 who is out on an approved leave
Effective: April 15, 2019
Compensation: \$150 per day
- 4.3 Recommend the Board accept, with regret, the retirement of the following
Classified Employee:
 - A. Gary Nagy
Custodian
Effective: June 28, 2019
- 4.4 Recommend the Board accept, with regret, the resignation of the following
Classified Employee:
 - A. Marian Olczak
Cafeteria Worker
Effective: January 9, 2019
 - B. Jami Fowler
Paraprofessional
Effective: March 1, 2019
- 4.5 Recommend the Board approve the employment of the following
Classified Personnel:
 - A. Marian Olczak
Substitute Cafeteria Worker
Effective: January 9, 2019
Compensation: \$9.00 per hour
 - B. Jamie Medure
Administrative Assistant to Guidance
Effective: March 19, 2019
Compensation: \$28,000 annually (Pro-rated)
 - C. Daniel Clark
Custodian
Effective: March 19, 2019
Compensation: \$11.77/hour with all benefits per SEIU Agreement
- 4.6 Recommend the Board approve the employment of the following
Professional Personnel:
 - A. Joseph Hamp (Ratify)
Long-Term Substitute
Replacing Jayne Sheldon who retired
Compensation: \$38,636/year plus Benefits (Step 1, Bachelors)
Effective: January 7, 2019
 - B. Angie Rudolph (Ratify)
Long-Term Substitute

Subsequently Replacing Employees #618 & #762 during their approved leave

Compensation: \$38,636/year plus Benefits (Step 1, Bachelors)

Effective: October 10, 2018

- 4.7 Recommend the Board approve the employment of the following Athletic Personnel:
- A. Robert Moyes
Volunteer Football Coach
Effective: March 19, 2019
- 4.8 Recommend the Board approve the creation of a social worker position.

Board action to approve Item 4.9 addition from the addendum, as presented

Motion by Mrs. McFarland, second by Mrs. Renaldi

Final Resolution: Motion Carries (Roll Call)

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Pollick

Abstain: Mr. Whelan

- 4.9 Recommend the Board approve the Allegheny Valley Educational Support Personnel Association's Collective Bargaining Agreement for the period of July 1, 2019 through June 30, 2024.

5.0 EMERGENCY MANAGEMENT

No Report

6.0 ATHLETICS & STUDENT ACTIVITIES

No Report

7.0 POLICY/LEGISLATIVE AFFAIRS

Board action to approve Item 7.1, as presented

Motion by Mr. Gaschler, second by Mr. Pollino

Final Resolution: Motion Carries

Yea: Mr. Gaschler, Mrs. McFarland, Mr. Pollino, Mr. Puskar, Mrs. Renaldi, Mr. Rocco, Mr. Whelan, Mr. Pollick

~~Discussion: Reasonable Use of Force Policy~~

- 7.1 Recommend the Board approve the Second Reading to a Revision of Policy #251, Homeless Students.

V. DISCUSSION ITEMS

A. Colfax repurposing, sell, demolition.

Dr. Graczyk reminded the Board about placing this discussion item as continuation of dialogue from the planning meeting and determine direction with repurposing, selling or demolition.

- Mr. Rocco initiated conversation about the sale but didn't want that the committee would cease to proceed. He would like to see both happen in a parallel manner. Mr. Whelan clarified that what would cease was if it involved contacts to look for money but that he would continue to work on the committee to explore ideas. He expressed that personally with a sale it would not get in right hands.
- Mr. Conlon advised about a restricted covenant on deeds that could be enforced to prevent a charter school from buying the property. His firm has had experience with it. Mrs. Renaldi enquired if a seller could turn around and sell to a charter school and Mr. Conlon clarified that the covenant runs with the land. Dr. Graczyk asked about equity with Section 8 housing. Mr. Conlon mentioned that covenants with Section 8 is questionable as an argument can be made that the transfer of property is based on race. Mr. Whelan asked if there were other definitions of a charter school that the property could be purchased. Comments were also shared about a faith based religious school which is a private organization or an alternate school that could place district students. Mr. Puskar added that if a charter school bought it, the local educational agency had to approve the charter. When the district denies, it then goes to Department of Education on appeal.
- President Pollick asked Dr. Graczyk to speak on his experiences with sale and building closures. Dr. Graczyk mentioned several, with developers coming in and establishing businesses - Sheetz and a Rite Aid. However, another closed building remains an eye sore in the community. He also expressed that once a building is sold it is out of district's control. There could also be increased traffic or as Dr. Graczyk stated a sum zero game while its revenue to the district, can lose control. Mr. Rocco asked Dr. Graczyk how he would like to proceed. He remarked that he would like progress seen on both.
- Mr. Puskar enquired about the sunshine act with selling and information shared and Mr. Conlon advised that there is an exception with discussing sale of property. Presentation of high and low. Mr. Rocco asked for updated numbers on selling. Dr. Graczyk brought up the demolition option. \$300,000 was last estimate from five years ago with partial demolition.
- President Pollick talked about realistic actions and other avenues to allow Dr. Graczyk to gather information, and costs with hard numbers and keep working. He recognized that all board members are working very hard to do right thing but the reality is it's a liability. Gathering information to list the property and go down that path as it's not fair to people to put time and effort in the work and then sell, time is valuable. Gather data of what's going to cost to demo, and move ahead with that process. He is aware of options and asked how much time is needed.
- Mr. Puskar mentioned that same parameters should be placed on sale and if it didn't sell then come back to repurposing instead of just sitting with the property. And not let it sit on sale. Mr. Whelan remarked on how many properties were looked on for

- grants to come through with June deadline of actual funding. Mr. Pollino looks at a realistic timeline if it's to go another year. Mr. Pollino thought the original proposal had a year as the committee started in September but now it's being changed to June.
- Mr. Rocco sought clarity about the number given for repurposing of \$3 to \$4 million. Mr. Whelan and Mr. Pollino mentioned that number changes with use of the building.
 - Mr. Puskar mentioned that there was not a lot of time to explore until board reorganization so maybe a fresh set of eyes gives a solid nine months. Mrs. McFarland clarified if it's not to be listed now. Mr. Pollino talked about if work is done and sale comes then all the work is gone.
 - Mr. Rocco mentioned protecting the district and Mr. Whelan clarified that he was not stalling but that nothing was concrete.
 - Mr. Gaschler mentioned that there was no option with the repurpose. He did not want the district liable as district was not like private companies to repurpose land. If the board was actually saying refurbishing go ahead with other options. He asked about establishing an organization or charity that would take the owning and operating part and if it was self-sustaining. Mr. Pollino said it depends on how the program is set up. Mr. Gaschler said that cannot put tax payer money in that. Mr. Pollino said it could be an income stream for a long period of time, for years to come. Mr. Gaschler remarked it was a gamble. Mr. Pollino said the district could spend half million and work in parallel. Remarks ensued about not getting value, dumping property, not clear cut and frustrating.
 - President Pollick asked for a motion to put up property as it cannot be liability to school district. It would take \$2.5 Million to fix it. Mr. Pollino said committee was in the middle of process and to explore sale of property and to give a year. President Pollick mentioned a year ago back in September the meeting with architect was to do what is suggested. But now need to move on, lot of ideas but no one stepped up and no money man. Mr. Pollino talked about approaching different organizations, spending extra hours to get job done pounding on doors. President Pollick talked about having Dr. Graczyk sell. Mr. Rocco added if the timeline was September move to next board. President Pollick made a motion to sell building, second by Mr. Rocco. Questions about conditions of sale came up. President Pollick said that it was up to the board to seek and accept proposals at the discretion of the school board. Mr. Conlon noted that the broker may have an opinion on the property. It was decided that motion to get information for Dr. Graczyk was not necessary. Mr. Pollino made a motion to table previous motion, second by Mr. Rocco and instead direct Dr. Graczyk to gather information about sale and demolition. All board members agreed.

VI. AUDIENCE COMMENTS

Ms. Novich enquired about agenda item on addendum about St Moritz.

Mrs. Paula Moretti brought to administrations attention that the flag pole was bent and flag tattered at the high school and needs to be looked at.

Motion to adjourn made by Mrs. Renaldi, second by Mr. Whelan, motion passed. The meeting was adjourned at 8:30 P.M.