

**ALLEGHENY VALLEY SCHOOL DISTRICT
JANUARY 12, 2016**

The planning session of the Allegheny Valley School Board was held Tuesday evening, January 12, 2016. President Mr. Larry Pollick presided. The meeting was called to order at 7:18 p.m. and opened with the flag salute.

Roll Call:	Mr. Salvatore Conte	Mr. Larry Pollick
	Mr. James Gaschler	Mr. Stephen Puskar
	Ms. Kathleen Haas	Mrs. Glenna Renaldi
	Mrs. Annetta Jursa	Mr. Donald Rocco
	Ms. Elizabeth Moretti	

Also in attendance were Mr. Graczyk, Mr. Rau, Dr. Nuzzo, Dr. Protho, Ms. Vecchio, Mr. Heavner, Ms. Holler, Mr. Davis, Mr. Sanchez, Ms. Kaczor, staff members and community members.

Mr. Pollick noted that the Board held an Executive Session for personnel matters prior to the meeting.

Presentation – Dr. Shelby Stewman, Demographer

Dr. Shelby Stewman gave a presentation of his updated demographic study. He explained each of his 3 scenarios and indicated that scenario 2 is probably the most accurate. Mr. Pollick asked if Mr. Stewman is predicting that our enrollment will stay about the same and Dr. Stewman replied yes. Mr. Puskar stated that we need to look at this demographic study and see how it dovetails with the architects and PlanCon. We first need to decide which scenario we want to follow. This will help to decide what we do and at what time we do it. Mr. Pollick indicated that as a Board, we need to see what would be the best academically for the long-term future.

Presentation – Mr. Terry Thompson, Foreman Architects Engineers

Mr. Thompson spoke with the Department of Education today regarding PlanCon. As of now, there is no moratorium placed on building projects and they are still accepting and processing PlanCon documents. However, no one will speculate if there will be another moratorium. The Department of Education is reviewing how PlanCon works and what their process is. Right now, PlanCon is only available every 20 years for each building. However, a variance can be granted if a building has significantly changed their configuration. Mr. Rau stated that we would not count on PlanCon reimbursement when deciding to move forward.

AUDIENCE COMMENTS ON AGENDA ITEMS: None

The following items were discussed with no action taken except where noted:

APPROVAL OF MINUTES: No report.

BILLS/PAYMENTS: No report.

OPERATIONS/FINANCE:

1. Recommend the Board approve the 2015-2016 Bus Driver & Run List retroactive to August 24, 2015.
2. Recommend the Board approve the IRS business mileage reimbursement rate of \$.54 for the District, effective January 1, 2016.
3. Recommend the Board to authorize participation of the Allegheny Valley School District in the Western Pennsylvania Electricity Consortium Extension for the purchase of electricity from Direct Energy **only** if the price is **at** or **below** our current price. The extended agreement will begin after the final meter read date in January 2018 under our current agreement for a period of 12 months and the price will include all costs except distribution, sales taxes, and other local utility charges as contained in the original agreement.

EDUCATION:

1. Recommend the Board approve the District's 2016-2019 Comprehensive Plan.

Dr. Nuzzo updated the Board on the Comprehensive Plan. The Plan was made available in the Business Office on December 18 and on the District's website on December 22. Once the Plan has been voted on and approved by the Board, Mr. Graczyk and Mr. Pollick will sign it and we will send it to the Department of Education. Dr. Nuzzo stated that the Plan focuses on 3 main goals. Goal 1 is to continuously update our curriculum. Goal 2 is to look at all subject areas to ensure there are improvements being made. Goal 3 makes sure students are career-ready when they graduate. Mr. Graczyk then stated that he met with each building to go over these goals and to begin drilling down to get the greatest impact with our students. All administrator goals are tied into these goals.

TECHNOLOGY: No report.

PERSONNEL:

1. On motion by Mr. Puskar and seconded by Ms. Haas, the Board ratified Mr. William Emerick as an Extended Day-to-Day Substitute, effective January 7, 2016. He replaces Employee #69 who is utilizing sick days. ***Voice vote carried the motion.***
2. Recommend the Board accept the resignation of the following athletic personnel:
 - A. Emilie Ogden
Assistant Track Coach
Effective December 28, 2015.
 - B. Nathan Joyce
Assistant Varsity Football Coach
Effective December 23, 2015.

- C. Charles Wagner
Volunteer Football Coach
Effective December 14, 2015.
3. Recommend the Board approve the FMLA request for the following employee:
- A. Employee #618 (Angela Fetty)
Effective March 29, 2016
4. Recommend the Board approve Ms. Heidi Charlton as the Junior High School Art Club Advisor at \$1,147 as per the AVEA Supplemental Contracts Schedule, effective January 20, 2016. She replaces Ms. Chelsea Rosselle who has resigned from the district.
5. Recommend the Board accept the resignation of the following classified staff:
- A. Emilie Ogden
Paraprofessional – Springdale Jr-Sr High School
Effective December 11, 2015
 - B. Donna Planavsky
Lunch Monitor – Colfax Upper Elementary School
Effective November 25, 2015
 - C. Priscilla Leathers
Substitute Custodian
Effective December 21, 2015
6. Recommend the Board approve the employment of the following Classified Staff:
- A. Ms. Jody Gamble
Paraprofessional – Colfax Upper Elementary School
Replacing Ms. Tara Calabrese
Effective December 7, 2015
Compensation: \$93/day plus single benefits
 - B. Ms. Amanda Murphy (*pending receipt of all paperwork*)
Paraprofessional - Colfax Upper Elementary School
Replacing Ms. Jody Gamble
Effective February 1, 2016
Compensation: \$93/day plus single benefits
 - C. Ms. Tiffany Harsh (*pending receipt of all paperwork*)
Paraprofessional – Springdale Jr-Sr High School
Replacing Ms. Judy McCullough
Effective January 20, 2016

Compensation: \$93/day plus single benefits

- D. Ms. Margie Myers (**pending receipt of all paperwork**)
Paraprofessional - Extended Day-to-Day Substitute – Colfax
Upper Elementary
Replacing Mr. William Emerick
Effective January 19, 2016 – 6 weeks only
Compensation: \$93/day

7. Recommend the Board approve the employment of Lisa Medved as a Substitute Bus Aide. Compensation for this position is \$10.30 per hour.

EMERGENCY MANAGEMENT:

Ms. Moretti stated that there will be an Emergency Management Committee meeting during the last week of January.

ATHLETICS & STUDENT ACTIVITIES:

1. Recommend the Board approve the planning and securing of details necessary to hold the Steps to Awareness 5K on April 30, 2016.

POLICY/LEGISLATIVE AFFAIRS

1. Recommend the Board approve the First Reading to a Revision of Policy #304 Employment of District Staff.

Mr. Graczyk stated that he would like to look more closely at this policy and possibly change more language.

DISCUSSION ITEMS:

1. Mr. Rau stated that insurance costs and liabilities with regard to flying in the Spring Musical would cost the district approximately \$4,000 for training, etc. There would be no increase in insurance. It would put the district over-budget for the musical. Mr. Gaschler said that he spoke with Ms. Minda and she told him that they do not plan to fly.
2. Mr. Conte asked if there would be time for committee meetings on January 23. Mr. Graczyk replied that committee meetings would be held approximately from 1:00 – 2:00 that day.
3. Mr. Graczyk asked that any Board Member interested in being a representative for Allegheny County Schools Health Insurance Consortium (ACSHIC) should contact Mrs. Caldwell as soon as possible.

Mr. Puskar made a motion which was seconded by Mr. Conte to open and advertise the Head Boys Soccer Coach position. Voice vote 5-4, motion failed with Ms. Haas, Ms. Moretti, Mr. Pollick, Mr. Puskar, and Mrs. Renaldi voting No.

Mr. Conte made a motion which was seconded by Mr. Puskar to close Colfax Upper Elementary School. The Board held a discussion regarding their options moving forward. Mr. Conte rescinded his motion and asked that a motion be placed on the Voting Meeting Agenda in order to narrow down the options.

AUDIENCE COMMENTS: None.

ADJOURNMENT:

On motion by Mr. Conte and seconded by Ms. Haas, the meeting was adjourned at 9:12 p.m. Voice vote carried the motion.

Respectfully submitted,

Rhonda Caldwell
Confidential Secretary to the Superintendent