

Allegheny Valley School District

June 20, 2016

The regular meeting of the Allegheny Valley School Board was held Monday evening, June 20, 2016. President Mr. Larry Pollick presided. The meeting was called to order at 7:12 p.m. and opened with the flag salute.

Roll Call:	Mr. Conte	Mr. Puskar
	Mr. Gashler	Mrs. Renaldi
	Ms. Haas	Mr. Rocco – via speakerphone
	Mrs. Jursa	Mr. Pollick
	Ms. Moretti	

Also in attendance were Mr. Graczyk, Mr. Hoffman, Mr. Rau, staff members, and community members.

Mr. Pollick announced that the Board had been in an Executive Session prior to the meeting to discuss the Superintendent's Evaluation (Personnel).

AUDIENCE CONCERNS: None.

MINUTES: Ms. Moretti made a motion seconded by Mrs. Jursa to approve the May 2, May 10, and May 16, 2016 meeting minutes. Voice vote carried the motion.

BILLS/PAYMENTS: Ms. Haas made a motion seconded by Mrs. Renaldi to approve the May 2016 Treasurer's Report, the payment of bills (Disbursement Ledger), and the Accounts Payable List. Voice vote carried the motion.

OPERATIONS/FINANCE: Mrs. Jursa made a motion seconded by Mrs. Renaldi to approve the following motions:

1. The Final Budget for the 2016-2017 school year in the amount of \$21,468,293. This budget reflects an expenditure increase of 2.89% or \$602,153 more than the 2015-2016 budget. Local revenue for this budget will be provided by a real estate tax of 20.3494 mills, one-half of 1% real estate transfer tax, and \$5.00 local emergency services tax.
2. The 2016 Homestead and Farmstead Exclusion, for the District to reduce property taxes, for qualified homestead/farmstead properties by \$133.64. In accordance with the Homestead Property Exclusion Program Act (part of Act 50 of 1998) and the Taxpayer Relief Act (Act 1 of 2006), the District must reduce property taxes beginning July 1, 2014. Ms. Haas asked if the Board approves this motion every year. Mr. Rau explained that the numbers change every year, so the Board must approve the motion annually.
3. The Adelphoi Education Services Agreement for the 2016-2017 school year.
4. Adopt the Allegheny Intermediate Unit's Board approved LEA Policies and Procedures that are consistent with the Pennsylvania Department of Education's policies and procedures established under §§300.101 – 300.163 and §§300.165 – 300.174 as required under Part B of the Individuals with Disabilities Education Act (IDEA).
5. The 2016-2017 annual Student Assistance Program/SAP Liaison Crisis Response Plan, Allegheny County, with Family Services of Western Pennsylvania, effective July 1, 2016 through June 30, 2017.

6. The purchase and installation of Telescopic Bleachers in the Springdale Jr-Sr High School Multi-Purpose Room at a cost of \$53,645.00 (CoStars Pricing), which includes material, installation and labor.
7. The lease agreement with Apple Financial Services for 80 iPads with an annual payment of \$13,061.20 for 4 years. Mr. Conte asked if there was a reason to lease the equipment.
8. The purchase agreement with Apple Financial Service for 50 MacBook Pros at a cost of \$49,950.00.
9. The purchase agreement with Esber Cash Register for the upgrade of the Cafeteria Point-of-Sale system at a cost of \$5,015.
10. Melissa Holler to participate in the Pennsylvania Fellowship Program for Special Education Leaders. Registration fee is \$425 plus travel and lodging.
11. PNC Bank, Harmar Township, as the school district depository for the 2016-2017 school year.
12. T the following companies as the District's investment companies:
 - PLGIT (State-Approved Agency)
 - PSDLAF (State-Approved Agency)
13. T the paper and custodial supplies bid to be purchased through the AIU Consortium as indicated on the attachment.
14. Award the Athletic and General Supplies Bid to the vendors indicated.
15. The renewal of the following insurance policies for 2016-2017 as proposed through Arthur J. Gallagher & Co.

	<u>2015-2016</u>	<u>2016-2017</u>
• Package (PSBA)	\$37,147	\$38,134
• Excess (PSBA)	\$ 5,112	\$ 6,060
• Business Auto (PSBA)	\$ 6,194	\$ 6,262
• School Leaders E&O (PSBA)	\$10,849	\$10,846
• Workers Compensation (Highmark)	\$52,107	\$56,540
• BCS Insurance	\$ 4,576	\$ 4,898

Sports and Student Accident Insurance – American Management Advisors underwritten by AXIS Insurance Company as follows:

	<u>2015-2016</u>	<u>2016-2017</u>
• Athletic Plan AAA – Primary	\$6,154	\$6,154
• Student Plan – School Time	\$ 22	\$ 22
• Student Plan – 24-Hour Coverage	\$ 88	\$ 88

16. The proposal from Senate Engineering Company for the Football Field Retaining Wall Structural Issues at a cost of \$16,000. Mr. Gaschler asked about the responsibility for maintaining the facility. Mr. Rau stated that he reached out to the Borough, but it is the District's responsibility. Mr. Hoffman agreed.
16. The proposal from RedLab Media for Web Hosting Services in the amount of \$5,113.95. Voice vote carried the motion.

Mrs. Jursa made a motion seconded by Mrs. Renaldi to approve the Forbes Road Career and Technical Center 2016-2017 Revenue Anticipation Note in the amount of \$4,400,000 with an interest rate of 1.20%. on roll call vote, all members voted yes.

Mrs. Jursa made a motion seconded by Mr. Gaschler to approve the following changes to the Acmetonia Primary School Renovation project:

- Keep two music rooms and eliminate the computer labs in the courtyard.
- Add an elevator.

Discussion was held on the matter. On roll call vote, Mr. Gaschler, Mrs. Renaldi, and Mr. Pollick voted yes; Mr. Conte, Ms. Haas, Mrs. Jursa, Ms. Moretti, Mr. Puskar, and Mr. Rocco voted no. Motion failed, 3-6.

Mrs. Jursa asked if there are any plans for bleachers in the renovation of the Acme gym. Mr. Terry Thompson (Foreman Architects) stated that there has been no discussion of bleachers. Mrs. Jursa asked if

they could be added. Mr. Thompson stated that bleachers could be added and that he would get the District an estimate on the cost. Discussion was held on the matter.

EDUCATION: No Report.

TECHNOLOGY: No Report.

PERSONNEL: Ms. Haas made a motion seconded by Mrs. Jursa to approve the following motions:

1. Two additional paraprofessionals for the 2016 Extended School Year (ESY) Program.
2. The employment of the following ESY Professional Staff:
 - A. Curtis Poremski, Teacher, Compensation: \$36 per hour
 - B. Chelsea Young, Teacher, Compensation: \$26 per hour
 - C. Ashley Wiskup-Shields, Teacher, Compensation: \$26 per hour
 - D. Carly Lentz, Speech Teacher, Compensation: \$36 per hour
 - E. Kandi Connor, Nurse, Compensation: \$36
3. The employment of the following ESY Classified Staff:
 - A. Chelsea Walker, Paraprofessional, Compensation: \$12.40 per hour
 - B. Michael Morrone, Paraprofessional, Compensation: \$13.07 per hour
 - C. Jamie McCartney, Paraprofessional, Compensation: \$12.40 per hour
 - D. Adrianna Scotti, Paraprofessional, Compensation: \$12.40 per hour
 - E. William Emerick, Paraprofessional, Compensation: \$12.40 per hour
 - F. Catherine Johnson, Substitute Nurse, Compensation: \$17.01 per hour
 - G. Jean Cotter, Cook, Compensation: \$13.30 per hour
 - H. Sandy Kostewicz, Substitute Bus Aide, Compensation: \$10.30 per hour
 - I. Amber Bash, Substitute Bus Aide, Compensation: \$10.30 per hour
4. The FMLA request for the following employees:
 - A. Employee #762, Effective August 17, 2016 – November 10, 2016
 - B. Employee #866, Effective September 26, 2016 – December 21, 2016
5. The unpaid Child Bearing/Child Rearing Leave request for the following employees:
 - A. Employee #762, Effective November 11, 2016 – March 24, 2016
 - B. Employee #866, Effective December 22, 2016 – December 23, 2016
6. Acknowledge tenure for the following teachers who have completed three (3) consecutive and satisfactory years of employment:
 - A. Bethany Hough
 - B. Rebecca Garbisch
 - C. Janis Taliana
7. Recommend the Board accept the resignation of the following Athletic Personnel:
 - A. Lisa Leasure, Jr. High Cheerleader Co-Coach, Effective May 20, 2016
 - B. Kristina Stiner, Jr. High Cheerleader Co-Coach, Effective June 1, 2016
 - C. Robert Kelly, Volunteer Football Coach, Effective June 20, 2016

Mr. Puskar asked if the Athletic Director is looking for individuals to fill these positions and should the Board empower the Superintendent to approve before the next meeting? Discussion was held on the matter. Mrs. Renaldi stated that in the past, the Board empowered the administration with approval pending. Mr. Hoffman stated that an individual is not hired unless hired by the Board. The individual can be approved as a volunteer. After further discussion, the Board agreed to allow the Superintendent to make a judgement. A vote would take place at the next Board meeting.

8. Recommend the Board approve the employment of the following Athletic Personnel:
 - A. Chelsea Walker, Girls JV Soccer Coach, Compensation: \$4,689
Effective June 21, 2016
 - B. Robert Kelly, 2nd Assistant Football Coach, Compensation: \$3,027
Effective June 21, 2016

Voice vote carried the motion.

EMERGENCY MANAGEMENT: No Report.

Mr. Puskar asked about the logo used for the Allegheny Valley Joint Emergency Management. Ms. Moretti explained that it is not the District's logo, although it is an AV pattern. Discussion was held on the matter.

ATHLETICS & ACTIVITIES: No Report.

POLICY REVIEW: Ms. Moretti made a motion seconded by Ms. Haas to approve the following motions:

1. The second reading to a Revision of Policy #304, Employment of District Staff.
2. The second reading to a Revision of Policy #314, Physical Examination.

Voice vote carried the motion.

DISCUSSION ITEMS:

1. Mr. Puskar asked about a new business development in Springdale Township and if anyone had approached the District for a tax abatement. Mr. Rau stated that no one has approached the District.
2. Mr. Gaschler stated that he would not be in attendance at the August meetings due to military training.
3. Transgender/gender neutral lockerrooms/restrooms – Discussion was held on the matter. Mr. Hoffman explained that it a student can still choose the bathroom that he/she identifies with, he/she doesn't have to use a family/neutral restroom. Discussion was held on the matter.
4. Ms. Haas asked if the Board has discussed what it was going to do with the Colfax building. Mrs. Jursa reminded that the Board hasn't even voted to close the building. Discussion was held on the matter.
5. Mr. Conte asked about the District purchasing a dinosaur statue for the Acmetonia playground area. Discussion was held on the matter.

AUDIENCE COMMENTS: None.

With no further business to come before the Board, Mrs. Renaldi made a motion seconded by Ms. Haas to adjourn the meeting, 8:04 p.m. Voice vote carried the motion.

Respectfully submitted,

Jan Zastawniak
Public Relations Director